

**P-04-586 All NHS Wales staff to be Paid at Least the Hourly Living Wage Rate of £7.65. – Correspondence from the Petitioner to the Committee, 06.02.15**

Dear Kayleigh

My apologies for the oversight in not responding to your initial e-mail.

This matter has now been resolved with Welsh Government through negotiations which led to a Wales only agreement on pay in the Welsh NHS. This agreement gave our members a lump sum payment of £187 (pro rata) for 2015/15, the implementation of the Living Wage from 1st January 2015 and a consolidated 1% uplift on all pay points from 1st April 2015. In addition, UNISON and the other Health trade unions have agreed to co-operate with the work of the Independent Review of the NHS Workforce which will be looking at future pay strategy for those staff paid under Agenda for Change terms and conditions.

We thank the Health Minister for his response to our concerns around the issue of pay for NHS Workers. We believe there is still much to do to redress the loss of value in our members' pay since 2010. However, we are committed to continue working with Welsh Government to find ways of addressing this and in contributing to the work of the Independent Review of the NHS Workforce.

